# ANNUAL REPORT

# women's fund

R H O D E I S L A N D

www.wfri.org 222 Chestnut Street, 1st Floor Providence, Rhode Island 02903





### A Letter From Our CEO

2022 was definitely a rollercoaster of a year for Women's Fund of Rhode Island. As we started to come out of the pandemic, we could see in real-time its gendered economic impact, going from "she-cession" to the "Great Resignation."



The U.S. Supreme Court's reversal of Roe v. Wade this year had ramifications beyond abortion access, with serious implications and potential consequences for other feminist issues, including birth control, gay marriage, transgender rights, and the safety and security of LGBTQ+ and feminist activists. This decision made our work more urgent and necessary than ever.

As a result, we spent countless hours at the RI State House advocating for access to reproductive care and economic security initiatives, shared our advocacy 101 programming with national audiences (including requests from major corporate employers), released our Access to Abortion Care in RI Snapshot, and launched our first ever giving circle focused on reproductive rights and freedom.

Women's Fund of Rhode Island's mission is to achieve gender equity through systemic change. Our work is driven by our vision statement, which imagines a community, nation, and world free of gender and racial bias and where social justice exists for all.

We could not do this work without YOU, our funders, advocates, volunteers, coalition partners, boards members and staff. Thank you for providing the motivation and support we need to keep fighting until EVERYONE has an opportunity to thrive.

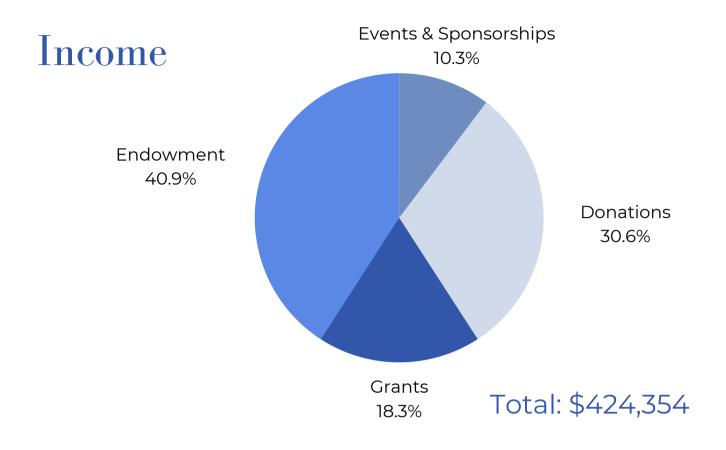
In Solidarity,

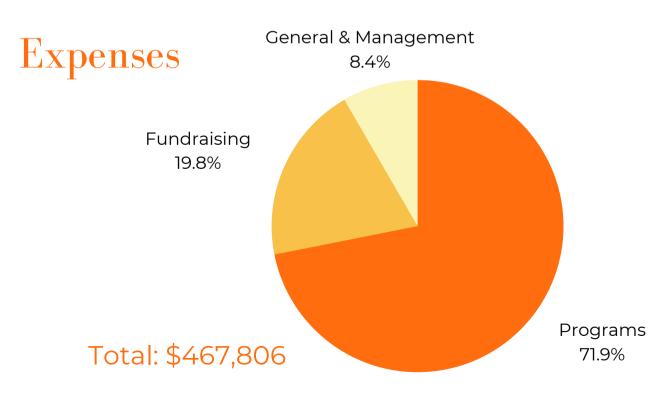
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Kelly Nevins, CEO



# 2022 Financial Report







# Our Year In Accomplishments

1500

Trained in our #IamRemarkable, Gender Equity in the Workplace, Advocacy 101, and Status of Women workshops

28

Local and National events had us as a featured speaker

250

Individuals were interviewed from the broader community as we worked on our strategic plan while also conducting a listening tour

#### We Launched

A Reproductive Rights & Freedom Giving Circle

#### We Released

"Access to Abortion Care in RI: Snapshot to Inform Policy"

#### We Updated

Our Women's Well-Being Index

#### We Were Selected

As The Audience Choice Winner for the Nonprofit Innovation Lab Pitch Event



# How Are We Funding Systemic Change?

\$63,565 was spent to fund systemic change initiatives to achieve gender equity in Rhode Island

#### Meet our 2022 Grantees:

#### Housing Works RI (\$7,500)

Supporting research and advocacy to highlight the state of women and housing as it relates to living wages.

#### RI Coalition to End Homelessness (\$7,500)

Supporting advocacy training and stipends for homeless and formerly homeless women to create a Voices of the Homeless Speaker's Bureau.

#### RI Black Business Association (\$9,800)

Supporting strengths-based career coaching and financial planning for 15 BIPOC participants to assist with asset and generational wealth building.

#### Economic Progress Institute (\$10,000)

Supporting the creation of equity impact assessment tools and an advocacy campaign to pass legislation requiring the use of these tools when considering future legislation.

#### Rhode Island Working Families Party (\$10,000)

Supporting the building of women's power electorally and through advocacy, united around transformative childcare investment.

#### Rhode Island for Community & Justice (\$8,765)

Supporting the Young Women's Equity Council with Diversity, Equity & Inclusion trainings and a mentoring program. This will create a safe space for young women of color to become champions for anti-racism and equity in their schools and future workplaces.

#### Urban Perinatal Education Center (\$10,000)

Supporting services to address the perinatal disparities and health system discrimination experienced by BIPOC communities.



# Policy Spotlight

In 2022, WFRI staff, volunteers, and community activists worked to pass:

# Pregnancy as qualifying event for insurance enrollment

#### LetRIVote Act

Codifies expanding voting access with online requests for mail-in ballots, no excuse mail-in ballots, early voting two weeks prior to an election, and mail ballot drop-off boxes

### Extended Postpartum Medicaid Coverage Act

Provides postpartum coverage for people who give birth while enrolled in Medicaid coverage from 60 days to a full year.

# Feminine Hygiene Production Donation Act

Protects companies donating usable/viable feminine hygiene products from individual (not class action) lawsuits.

"Passing Rhode Island's Feminine Hygiene Product Donations Act provided a legal framework to support in-kind donations of tampons to local nonprofits, including Amenity Aid. We are proud to have supported Amenity Aid with over 45,000 tampons. This meaningful legislation is a reassuring step toward improving equitable access to period products across Rhode Island."

- Ellen Cynar, VP, Brand Impact, TOP the organic project



# Our Women's Policy Institute Fellows Said...



14%

They will run for local office in the next 5 years

29%

They are considering running for office when they would never have thought to do so previously

43%

They are very/extremely optimistic about their role in changing policy outcomes

43%

WPI increased their desire to run for political office

57%

WPI increased their interest in changing career paths to work in the policy arena

71%

WPI helped them to step out of their comfort zone

72%

They now know how to talk to others about getting involved in policy change and civic engagement

86%

They learned how to navigate RI politics

"WPI was a game changer—it handed me a guide for breaking into the world of policy. It's up to us to decide what we use our guide for, but this experience was invaluable for me."

"It solidified my wanting to work in policy and advocacy. I was able to identify exactly the type of role I want to play in the careers available in the field."



### Our 2022 Staff & Board

Kelly Nevins, Chief Executive Officer

Angela McCalla, Policy & Advocacy Program Director

Amanda Larson, Development Director

Erin Wood, Development Director

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